

Governors' Annual Report to Parents

Adroddiad blynyddol y llywodraethwyr i'r rhieni

Summer Term 2020

Tymor yr haf 2020



Introduction



As we come to the end of the second school year in the life of Ysgol Penrhyn Dewi, I am very aware of the enormous and complex journey that has been undertaken by all of us since the beginning of 2020, whether we are pupils, parents, school staff or governors. It is a tribute to the growing resilience of our School Community that we have survived the uncertainties of the past six months in good spirits with an enhanced sense of togetherness.

The many positive comments made by you as parents and carers as well as pupils about the virtual learning experiences of your children and young people is a tribute to the outstanding commitment and professionalism of every member of the school staff. I would also like to compliment the Headteacher and the Senior Leaders for their determination to ensure that no single pupil has been forgotten whatever their circumstances once lockdown commenced in March.

It is important that I mention our School-leavers (Year 11), whose exam preparations were initially disrupted and then whose exams were subsequently cancelled. This was extremely difficult for every student involved and we send all of our Year 11 our very best wishes for their future whether it is in Further Education locally or elsewhere.

Additionally, our thoughts are also with those now in Year 10 who move up to Year 11 in September having also experienced disruption during the first year of their two year exam schedule. Ysgol Penrhyn Dewi will do its very best to support our students as they move towards their exams in 2021.

As we head towards a new school year in September 2020, we know that there will be further changes, challenges and concerns to be overcome within the shadow of this unprecedented global pandemic. All of this is to be understood within the context of ensuring that our children and young people must continue to develop and enhance their education and learning within a safe school, both "virtually" and physically within our school buildings. It is vital that contact between parents, pupils and the school continues in a transparent and relaxed way. Understanding your views, concerns and observations is crucial to our school's development and our pupils' well-being.

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We are still a very new school and have hardly had the chance to consolidate since we started in September 2018. We had two years of severe financial cutbacks and I am delighted to report that our finances for 2019-2020 have now balanced with a tiny surplus. This gives me the opportunity to welcome and thank our new Business Manager, Sian Churchill for her hard work this year as well as that of her predecessor, Dean Philpin, who worked tirelessly in Ysgol Dewi Sant for many years before transferring to Ysgol Penrhyn Dewi and then moving on to a senior post with Pembrokeshire County Council last autumn.

I mentioned last year that the school numbers had increased to 555 pupils in September 2019 from 463 pupils in September 2018; 605 pupils are due to start in September 2020. Governors are very aware of the implications of the popularity of Ysgol Penrhyn Dewi and a Development Committee has been established with a view to looking at the significance of these additional numbers within our school.

As I listen to new parents and others who have pupils in our school, it is clear that the special relationship with the Cathedral and the Christian ethos of our school community plays an important part in parental decision-making. I would like to thank Canon Leigh Richardson for his tremendous commitment of time and energy in supporting our school practically and for his regular involvement in communicating the essence of those Christian values which are so vital for developing a caring, compassionate and safe school.

Along with all the governors, I look forward to working together during the next 12 months with you, our pupils and all the staff here at Ysgol Penrhyn Dewi.

We hope that you and your children and young people will be able to have some time for relaxation before September despite these difficult times.

Warmest best wishes.

David B. Halle

David Halse, Chair of Governors.

About the Governing Body

There are 20 governors in total with a wide variety of experience. Governors work closely with the Headteacher and the school. We formulate the aims and policies of the school. No individual governor has any over-arching authority; sub-committees have



delegated powers awarded by the governing body as a whole. The Chair, however, has the authority to answer letters, deal with emergencies and liaise with the Headteacher without constant recourse to the full governing body.

Our school is a Church in Wales 3 - 16 Voluntary Aided School. This means religious education and worship are led through the Christian faith and we are able to apply specific requirements for pupil entry and staff appointments.

The Church In Wales is our founding body and appoints the majority of governors, known as foundation governors. The governing body is a vital part of the school's leadership and our role in developing the work of the school as a church school is independently inspected. The Headteacher, staff and governors work as a united team dedicated to raising standards and values for all pupils.

The full governing body met three times this academic year.

Composition of the governing body 2019/20

Name	Status	Office Expires
Mr David Halse (Chair)	Foundation	03.12.2022
Mrs Lindsey Richards (Vice Chair)	Foundation	03.12.2022
Mrs Rachael Coleman	Foundation	03.12.2022
Mrs Glenys James	Foundation	03.12.2022
Mrs Brenda Lloyd	Foundation	03.12.2022
Ms Rhian Mathias	Foundation	03.12.2022
Archdeacon Paul Mackness	Foundation	09.06.2023
Mrs Katherine Pearce	Foundation	03.12.2022
Mr Steven Probert	Foundation	03.12.2022
Mrs Grace Rees-Harries	Foundation	03.12.2022
Mrs Christa Richardson	Foundation	11.12.2023
Canon Leigh Richardson	Foundation	03.12.2022
Mr Darren Thomas	Local Authority	03.12.2022
Mr Richard Thornton	Local Authority	03.12.2022
Mrs Mair Davies	Parent	03.12.2022
Mrs Kathy Docker	Parent	03.12.2022
Mrs Nicola Clifford	Parent	10.11.2023
Mr Christopher Butcher	Teacher	03.12.2022
Mrs Rachael Thomas	Teacher	03.12.2022
Mrs Sian Davies	Support Staff	01.10.2023

Mr David Halse (Chair) and Mrs Lindsey Richards (Vice Chair) may be contacted directly by letter or email via the school.

The school continues to work closely together as a community of parents, governors and staff. We aim to build closer links with the Cathedral, other parishes and the cluster schools within our peninsula in order to develop high quality cross-phase projects in many areas of the formal and informal curriculum.

INDIVIDUAL GOVERNORS' SUB-COMMITTEES 2019 - 2020

The governing body operates a system of sub-committees, reporting each term to the full governing body. Each sub-committee manages, supports and oversees different areas of school life. To be effective, regular visits to the school take place, with opportunities to share training events and to link closely with different members of staff and their areas of responsibility.



Quality of Teaching & Learning - Support and Challenge Committee

Chair: Mr Darren Thomas

The Challenge and Support Committee met six times throughout the year. This committee looks at the standards, performance and teaching remit. All governors are invited to attend.

The committee reviews:

- How good is our performance as a school?
- As governors, have we got a good understanding as to what is happening in the school?
- What needs to change?

In order to answer these questions, the committee monitors and evaluates achievement and progress throughout the school in relation to school-based, local family of schools and national performance data, as well as the impact of learning and teaching on standards and pupil progress. The committee evaluates the findings of internal reviews and monitoring/feedback and supports the leadership team in reviewing provision to support sustained school improvement.

Finance, Curriculum and Staffing

Chair: Mr Richard Thornton

The Finance, Curriculum and Staffing committee met three times throughout the year. The committee establishes priorities for expenditure and ensures that these support school management and development plans. It considers in detail the distribution of the budget in relation to the school improvement plan and maintains a strategic financial plan for the school that meets the LA guidelines. The committee scrutinises regular reports on the budget and financial processes and investigates variances from the agreed spending plan. The committee monitors the school's financial and budgetary processes and ensures that financial regulations are complied with at all times. It checks that school accounts are maintained accurately to facilitate external audits and monitors auditors recommendations. The committee continues to work closely with the other committees to help enhance the structure, resources and facilities of the school whilst adhering at all times to the strict budget provided for. The Headteacher and school business manager report to this committee at each meeting. **Premises, Health and Safety**

Chair: Mrs Mair Davies

The Premises, Health and Safety Committee met five times throughout the year. The committee provides support to the Headteacher on all matters related to the school premises and grounds, security and health and safety. It receives reports on refurbishment and potential development and ensures that the school obtains 'best value' in the services provided. The Headteacher and school business manager reports to this committee at each meeting.

Admissions Committee

Chair: Archdeacon Paul Mackness

The Admissions committee met twelve times throughout the year. The committee consider all applications received from Pembrokeshire County Council online admissions website, following the admissions policy adopted by the full governing body.

Vision and Ethos Working Group

Chair: Mrs Katherine Pearce

The committee met three times throughout the year. This committee is set up to support the distinctive nature of our school. It provides strategic direction for the maintenance and development of the Christian Ethos and Vison of the school as well as developing the spiritual life of the school through curriculum provision in religious education as a subject and in cross-curricular approaches. The committee monitors and evaluates progress towards the achievement of these aims. Membership of this committee includes governors, school and Cathedral staff and representative pupils from across the school.

LINK GOVERNORS 2019 - 2020



Link Governor Area	Governor	Head of AOLE/Subject	SIT Lead
Foundation Phase	Mrs Rachael Coleman	Mrs Sarah Williams	Mr David Haynes
Development Phase	Mr Steven Probert	Mrs Cilla Bramley	Mr David Haynes
Momentum Phase	Mrs Mair Davies	Mr Chris Butcher	Mr David Haynes
Fulfilment Phase	Mrs Mair Davies	Mrs Amy Morgan	Mr David Haynes
Inclusion	Mrs Brenda Lloyd	Mrs Sam Probert	Mrs Rachael Thomas
Child Protection/ Safeguarding	Mrs Grace Rees-Harries (supported by Ms Rhian Mathias)	Head of Phase	Mrs Rachael Thomas
Additional Learning Needs	Mrs Brenda Lloyd	Mrs Samantha Probert	Mrs Rachael Thomas
More Able & Talented	Mrs Nicola Clifford	Mrs Caroline Blair	Mr Samuel Jenkins
Languages, Literacy & Communication	Mrs Glenys James & Ms Rhian Mathias	Ms Rachel Owen	Mr David Haynes
Science & Technology	Mr Richard Thornton	Mr Gareth Jones	Mr Samuel Jenkins
Humanities & Religious Education	Mrs Kath Docker	Mr Gareth Williams	Mr Samuel Jenkins
Expressive Arts, Health & Wellbeing	Mrs Brenda Lloyd	Mrs Cilla Bramley	Mrs Rachael Thomas
Maths, Numeracy, Computer Science & ICT	Mr Richard Thornton	Dr Emma Pearce	Mr Samuel Jenkins
Attendance	Mrs Katherine Pearce	Head of Phase	Mrs Rachael Thomas
RESPECT/School Senedd/ Pupil Voice	Mrs Grace Rees-Harries/Mrs Lindsey Richards/Mrs Rachael Coleman	Head of Phase	Mr David Haynes
Continuing Professional Development/Teaching & Learning	Mr David Halse	Head of Phase	Mr David Haynes
Admin/Exams/Premises	Mr Darren Thomas	Mrs Sian Churchill/Miss Linzi Morris/Mrs Bali Deshmukh	Mrs Sian Churchill
Whistleblowing	Canon Leigh Richardson	Mr David Haynes/Mr David Halse	Mr David Haynes/Mr David Halse
Careers	Mrs Katherine Pearce	Mrs Rachael Thomas	Mrs Rachael Thomas
Remote Governance	Mr Steven Probert	Mr David Haynes/Mr David Halse	Mr David Haynes/Mr David Halse



SCHOOL IMPROVEMENT PLAN 2019 - 2022



We will be fully staffed

with excellent teaching and support staff.

We will develop systems to work collaboratively and share best practice.

We will link all performance systems to national, local and whole school priorities.

We will become one of the best schools in Wales.

LEARNING & TEACHING

We will ensure that the quality of teaching across the school is at least 'good'.

We will continue to develop the quality of learning through systematic collaboration.

We will involve pupils in measuring their own progress of learning in lessons.

We will continue to develop a growth mind set for all staff and pupils across the school.

SCHOOL IMPROVEMENT 2019 - 2022

We will improve standards in relation to our headline figures

Key Stage 4

	L2+	L2	L1	L2WB
2018	79%	86 %	97%	70%
2019	71%	85%	100	% 70%
2018	English 89%	Maths 82%		
2019	85%	85%	85	%
	Key	Stage	3	
2018	English 90%			
2019	96%	95% 9	6%	95%
	Key Sta	ge 2 (m	nean)	
2018	English M 100% 9			
2019	100% 1	00% 1	.00%	100%
	Founda	ation Pl	nase	
2018	English M 100% 1			CSI 100%
2019	100% 1	00% 1	.00%	100%
	There wil mance be FSM		FSM a	

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We will provide opportunities for developing our Christian Faith for all members of our community.

We will develop the future leaders of schools in Wales.

We will ensure that all students achieve their potential in a caring and enriching environment.

We will increase opportunities for bilingualism for all members of our community.

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"Do the little things in life" st David

CHIEVEMENT

Foundation Phase Outcomes -



Ysgol Penrhyn Dewi Foundation Phase Outcomes

Performance Measure	2018/2019
Literacy, Languages and Communication English Outcome 5+ %	93.94
Literacy, Languages and Communication English Outcome 6+ %	45.45
Mathematical	90.91
Development Outcome 5+ %	50.51
Mathematical	30.30
Development Outcome 6+ %	50.50
Personal & Social	02.04
Development Outcome 5+ %	93.94
Personal & Social	
Development Outcome 6+ %	84.85
Foundation Phase Indicator %	90.91

Ysgol Penrhyn Dewi Foundation Phase Free School Meals Performance

	2018,	/2019
Performance Measure	Ysgol Penrhyn Dewi %	Cluster Schools - (Croesgoch & Roch Primary schools) %
Non - FSM Performance	88.24	83.05
FSM Performance	93.75	100.0

Foundation Phase

Overall Performance



Foundation Phase Performance - Literacy, Languages and Communication

Academic Year	YPD English	Cluster English	YPD English	Cluster English
	Outcome 5+	Outcome 5+	Outcome 6+	Outcome 6+
	%	%	%	%
2018/2019	93.94	88.89	45.45	38.10

Foundation Phase Performance - Mathematics

	YPD Maths	Cluster Maths	YPD Maths	Cluster Maths
Academic Year	Outcome 5+	Outcome 5+	Outcome 6+	Outcome 6+
	%	%	%	%
2018/2019	90.91	88.89	30.30	31.75

Foundation Phase Performance - Personal and Social Development

	YPD PSD	Cluster PSD	YPD PSD	Cluster PSD
Academic Year	Outcome 5+	Outcome 5+	Outcome 6+	Outcome 6+
	%	%	%	%
2018/2019	93.94	90.48	84.85	69.84

Foundation Phase Performance - Overall Foundation Phase Indicators

Academic Year	YPD Foundation Phase Indicator %	Cluster Foundation Phase Indicator %
2018/2019	90.91	84.13



End Key Stage 2 Outcomes (end of year 6)

Performance Measure	2018/2019
English - Level 4+ % %	80.95
English - Level 5+ %	33.33
Mathematics - Level 4+ %	90.48
Mathematics - Level 5+ %	23.81
Science - Level 4+ %	90.48
Science - Level 5+ %	23.81
Core Subject Indicator %	80.95

	2018,	/2019
Performance Measure	Ysgol Penrhyn Dewi %	Cluster (Croesgoch & Roch Primary) %
Non - Free School Meals (FSM) Performance	63.64	74.55
Free School Meals (FSM) Performance	100.0	80.0

Key Stage 2 (Years 3 to 6)

Overall Performance



	Key Stage 2	Performance -	English	
Academic Year	YPD English Level 4+ %	Cluster English Level 4+ %	YPD English Level 5+ %	Cluster English Level 5+ %
2018/2019	80.95	76.67	33.33	38.33
	Key Stage	e 2 Performano	ce - Mathematics	5
Academic Year	YPD Maths Level 4+ %	Cluster Maths Level 4+ %	YPD Maths Level 5+ %	Cluster Maths Level 5+ %
2018/2019	90.48	80.0	23.81	35.0
	Key St	age 2 Performa	ance - Science	
Academic Year	YPD Science Level 4+ %	Cluster Science Level 4+ %	YPD Science Level 5+ %	Cluster Science Level 5+ %
Academic Year 2018/2019		Level 4+		

Academic Year	YPD Core Subject Indicator	Cluster Core Subject Indicator		
	%	%		
2018/2019	80.95	75.00		

Key Stage 3 Outcomes Ysgol Penrhyn Dewi 🎦



Key Stage 3 - (Years 7 to 9)

Outcomes at end of Year 9

Performance Measure	2018/2019
English - Level 5+ %	95.00
English - Level 6+ %	60.00
Mathematics - Level 5+ %	93.33
Mathematics - Level 6+ %	70.00
Science - Level 5+ %	100.00
Science - Level 6+ %	78.33
Core Subject Indicator %	91.67

Key Stage 3 Free School Meals (FSM) Performance

	2018/2019	2018/2019		
Performance Measure	Ysgol Penrhyn Dewi %	Cluster (Croesgoch & Roch Primary) %		
Non - FSM Performance	89.29	78.63		
FSM Performance	93.75	91.27		

Key Stage 3



Academic Year	YPD English	YPD English	Pembrokeshire	Pembrokeshire
	Level 5+	Level 6+	English Level 5+	English Level 6+
	%	%	%	%
2018/2019	95.00	60.00	91.19	55.88

Academic Year	YPD Maths	YPD Maths	Pembrokeshire	Pembrokeshire
	Level 5+	Level 6+	Maths Level 5+	Maths Level 6+
	%	%	%	%
2018/2019	93.33	70.00	91.89	65.21

Academic Year	YPD Science Level 5+	YPD Science Level 6+	Pembrokeshire Science Level 5+ %	Pembrokeshire Science Level 6+ %
2018/2019	100.00	78.33	91.11	62.16

Key Stage Performance—Core Subject Indicator (CSI)	2018/2019
Core Subject Indicator - Ysgol Penrhyn Dewi %	91.67
Core Subject Indicator - Pembrokeshire %	84.83

Key Stage 4 -	(Years 10		YSGOL					
Core Subject	& WBAC I	Perfor	mance	D E W I				
(end of year 1	L1)							
Skills Ch	33.7 (average point score)			Pupils ohort				
L2 English 62 cohort	Boys (26)	%	Girls (36)	%	Al (62		%	
Level 2	21	80%	34	95%	55	5	90%	
L2 Maths 62 cohort	Boys (26)	%	Girls (36)	%	All (62)		%	
Level 2	22	84%	29	81%	51		82%	
L2 Science 62 cohort	Boys (26)	%	Girls (36)	%	All (62)		%	
Level 2	20	77%	33	92%	53		85%	
WBAC L2 English 62 cohort	Boys (26)	%	Girls (36)	%	All (62)		%	
Level 2	17	65%	27	75%	44		71%	

Key Stage 4

Performance Summary



So, to summarise, by using comparisons against the local authority, we can say that the school is progressing and the grades are consistent. The arrows on the chart show how the school has performed (in percentages) against the **Local Authority**.

2019	Ysgol Penrhyn Dewi	School and LEA Comparison	Pembrokeshire LEA Average
	APS	APS	APS
Average Capped Points Score	367.73	1	333.19
English A* - C / Literacy points	42.80	↑	38.57
Mathematics A* - C / Numeracy points	40.80	↑	35.61
Science A* - C / Science points	42.60	↑	35.56
Skills Challenge Certificate	33.70		

Key Stage 4

Free School Meals Performance

2019	Ysgol Penrhyn Dewi APS	School and LEA Comparison APS	Pembrokeshire LEA Average APS
Free School Meal	340.00	↑	264.69

Notes:

- ↑ School performance better than LEA Average
- ightarrow School performance the same as LEA Average
- ↓ School performance worse than LEA Average

APS - Average Point Score

Key Stage 4

Year 11 - Subject Results



2019 GCSE Results	A *	А	В	с	D	E	F	G	U	Total Entries	Total Cohort	A*/A	A*-C	A-G
English (Language)	4	12	24	18	8	2	0	0	0	70	70	16	58	64
English (Literature)	1	14	17	14	4	1	0	0	1	52	52	15	32	51
Mathematics	6	4	18	19	12	3	5	2	0	70	70	10	39	55
Numeracy	0	10	14	29	5	5	2	1	4	70	70	10	53	66
Additional Maths	3	0	1	1	0	0	0	0	0	5	5	3	5	2
Science 1	0	1	21	5	7	4	1	1	0	40	40	1	27	40
Science 2	0	0	3	22	7	4	2	2	0	40	40	0	25	40
Biology	1	3	14	11	0	0	0	0	0	29	29	4	29	28
Chemistry	2	5	12	8	1	0	0	0	0	27	27	7	27	25
Physics	2	5	14	6	0	0	1	0	0	28	28	7	27	28
Welsh (2nd Language)	8	12	17	9	6	4	1	1	1	59	59	20	46	58
Art & Design	0	2	7	4	1	0	0	0	0	14	14	2	13	14
Computer Science	0	2	1	7	2	1	1	0	0	14	14	2	10	14
French	2	3	3	1	0	0	1	0	0	10	10	5	9	10
Food & Nutrition	0	0	3	5	5	3	2	0	0	18	18	0	8	18
Geography	0	3	10	1	0	2	0	2	0	18	18	3	14	18
History	1	4	4	5	2	5	2	3	2	28	28	5	10	26
Music	0	5	7	0	0	0	0	0	0	12	0	5	12	12
Physical Education	1	10	14	3	2	1	0	0	0	31	31	11	28	31
Religious Studies	5	2	11	10	2	1	0	1	2	34	34	7	28	26
Product Design	1	2	0	4	3	3	2	0	0	15	15	3	7	15
Welsh Bac. Diploma Skills	0	2	19	27	0	0	0	1	0	59	59	2	48	59

Senior Pupil Representatives



2020 - 2021

We are pleased to announce that our Head Boy and Head Girl virtual interviews recently took place with the following successes:

Head Girl - Rhian Goodson

Head Boy - Rhydian Rees-Harries

Deputy Head Girl - Rhiannon Mansfield

Deputy Head Boy - Henry Raymond

Senior Prefects - Keon Thomas, Robyn Kovachev, Hazel Stewart-Deane and Jasmine Morris



Glossary of Terms

КS	Key Stage
FSM	Free School Meals
Foundation Phase (FP) Indicator	Percentage of pupils achieving at least the minimum expected levels in all 3 of LLC (Literacy, Language, Communication), Mathematics Development (MD) and Personal and Social Development (PSD)
KS2 Core Subject Indicator	Percentage of pupils achieving at least Level 4 in English, Mathematics and Science
KS3 Core Subject Indicator	Percentage of pupils achieving at least Level 5 in English, Mathematics and Science
KS4	Minimum expected level by Welsh Government in 5 subjects
Level 2 (L2)	
A* - C or equivalent	
KS4	Minimum expected level by Welsh Government in English,
Level 2 + (L2+)	Maths and any other three subjects
A* - C or equivalent	
KS4	Percentage of pupils gaining a single qualification at A* - G or
Level 1	equivalent
A* - G or equivalent	
KS4	Level of the students achieving minimum expected level by
Level 2	Welsh Government in Welsh Baccalaureate.
Welsh Baccalaureate	